

REGULATION

Bosch Connect Days 2018 Events

The present Regulation establishes the general rules of participation at the events of Bosch Connect Days, organized by Robert Bosch, S.A. corporation based in Avenida Infante D. Henrique, lots 2-E e 3-E, registered in Conservatória do Registo Comercial de Lisboa, under the unique number of registration and collective legal person 500.233.179, with share capital of EUR 259.000.000, hereinafter referred to as “Bosch”.

1. General Conditions

- 1.1. Participation is free and valid for all students or recent graduates of engineering/IT courses (for the purposes of this activity, it is considered newly graduated candidates, the students who have completed the course until 4 years before) in all Educational Institutions of the country.
- 1.2. The activities of the events of Bosch Connect Days will be held in these dates: April 27 at Bosch Car Multimedia Portugal, S.A., in Braga; May 17 at Bosch Security Systems – Sistemas de Segurança, S.A., in Ovar; May 24 at Bosch Termotecnologia, S.A., in Aveiro.
- 1.3. The event’ schedule may vary between 9:30 am and 5:30 pm depending on the location. The specific information will be sent by email to the selected candidates.
- 1.4. The agenda of the events will be similar in structure, but with possible adaptations of schedule/chronological order of the activities, according to the local needs.
- 1.5. The agenda will include: reception of participants; lunch and coffee breaks; ice-breaking activities and informal networking; guided tours by technicians to development centers and production areas; a talk in each location; an activity with the human resources and/or technicians that can encompass the resolution of a challenge in groups.

2. Events Participation

- 2.1. The participation on “Bosch Connect Days” events presupposes a prior registration through the website <https://eventosbosch.pt>.
- 2.2. The inscriptions will only be accepted through the completion of the registration form, and are limited to a maximum of 25 participants per event.
- 2.3. Each candidate can only participate in one of the events. If a candidate applies for an event and is not selected, the candidate may be invited by the other units of Bosch in Portugal to participate in one of the following events.
- 2.4. All applicants who are enrolled in a Superior Education Institution in the academic year of 2017/2018, or who have completed their studies up to 4 years before, are eligible for the event.
- 2.5. Applications may be submitted up to 4 days before each of the events (dates indicated in section 1.2).
- 2.6. The selection of applications for participation in each of the events will be done by Bosch’s human resources team, based on training areas, year of the course and CV.
- 2.7. All candidates will receive, until 2 days before the event (dates indicated in section 1.2), an email of selection or rejection of their application.
- 2.8. The candidates that received the selection email should confirm their participation by email response. If verification does not occur until 1 day before the event, Bosch will contact another candidate.

- 2.9. The participants' personal data will be used for purposes of database of recruitment and e-mail marketing, with prior authorization in the application form.
 - 2.10. Upon registration, the participant authorizes to be photographed or filmed by members of the Bosch team or service providers contracted by Bosch Connect Days. Bosch may edit the images and disseminate them for communication purposes in Portugal. The right to use the images collected and their dissemination is transferred free of charge by the participant to Bosch. Unless decided by both parties, this consent is valid without any limitation of type or space, for any purpose in the area of corporate communication (social networks, external websites, videos, institutional brochures, company presentations, posters, intranet, among other means used for dissemination purposes). Disclosure of the collected images may occur within a period of five (5) years after the events are held.
 - 2.11. Bosch will be available to ensure travel costs, so interested participants should indicate on the registration form which train stations to depart and return, as well as information on times that may be requested by Bosch. Travel costs will be reimbursed by Bosch upon proof of expenditure.
 - 2.12. If the travel is made with their own vehicle or in another way than by train, Bosch will not reimburse any kind of expenses to the participants.
3. Others
- 3.1. The candidates declare their full and unreserved acceptance of the terms and conditions described in this Specific Regulation.
 - 3.2. Participation on "Bosch Connect Days" events allows, but does not guarantee, the opportunity to be called for a subsequent internship or job interview at Bosch.

Contest #joinBosch2018

The present Regulation establishes the general rules of participation at contest of the events of Bosch Connect Days, organized by Robert Bosch, S.A. corporation based in Avenida Infante D. Henrique, lots 2-E e 3-E, registered in Conservatória do Registo Comercial de Lisboa, under the unique number of registration and collective legal person 500.233.179, with share capital of EUR 259.000.000, hereinafter referred to as "Bosch".

Reading the acceptance of the terms of this Specific Regulation, do not exempt the consultation and acceptance of the General Regulation.

4. Participation

- 4.1. The participation is free and valid for all students or recent graduates of engineering/IT courses (for the purposes of this activity, it is considered newly graduated candidates, the students who have completed the course until 4 years before) in all Educational Institutions of the country.
- 4.2. The "#joinBosch2018" presents itself as a pastime of creativity in the personal presentation.
- 4.3. During the application period of the events of Bosch Connect Days <https://eventosbosch.pt>, we challenge those interested in participating in the event to submit a creative video containing their motivations, what they do and why they want to participate in the Bosch Connect Day.
- 4.4. The participation in this contest presupposes the application at one of the events of Bosch Connect Day.

- 4.5. Only the candidates that sent their application through the website will be eligible for prize.
 - 4.6. The participants' personal data will be used for purposes of database of recruitment and e-mail marketing, with prior authorization in the application form.
 - 4.7. By submitting the video, the participant warrants that it has requested, in advanced and in writing, the consent of the identifiable person's image to Bosch and to publish it on the media.
5. Awards
- 5.1. 3 winners will be selected, one for each event.
 - 5.2. The criterion of selection will be the creativity of the submission video in the application. The creativity of the application will be analyzed based on the language, dynamics and content used, as well as in the adaptation to the reality of Bosch.
 - 5.3. The contest's prizes consist of 3 individual general pass tickets, one for each prize-winner, to NOS Primavera Sound in Porto.
 - 5.4. It will be excluded any other costs that are not expressly provided in this Regulation.
 - 5.5. The selection of the winners will be made by a jury elected by Bosch on May 21, 2018. The decisions of the jury are unrecoverable.
 - 5.6. The winners will be announced through Bosch Connect Days website <https://eventosbosch.pt> from 10:00 am to 6:00 pm on May 22, 2018.
 - 5.7. The winners will be contacted by email, through the data provided when registering for Bosch Connect Days and, consequently, in the competition. The addresses and direct contacts will be required for the purposes of awarding prizes.
 - 5.8. The winners have a period of 7 days to claim the prize and provide their personal data, as soon as the contact is made by Bosch. Otherwise, the winner will lose the right to the prize, being attributed to the alternate participation elected, under the same conditions, by the Bosch's jury.
 - 5.9. If the participants elected by the Bosch's jury as winners, for any reason, cannot claim the prize or do not comply with the legal bases and the established regulations, the following entrant will be awarded the status of alternate winner, provided that it complies with the provisions of the Regulation.
 - 5.10. The procedure will be exactly the same in case the data provided by the winner is not valid, or if the winner does not accept the prize or does not comply with the requirements set out in this Regulation.
 - 5.11. The winners will need to submit the prizewinning contest photo for social media, press releases and other media. The publication will be taken by Bosch.
6. Duration
- 6.1. The contest will be held for a period of 40 days, beginning on April 12 and ending on May 21.
7. Others
- 7.1. The candidate declares full and unreserved acceptance of the terms and conditions described in this Specific Regulation, as well as the General Regulation available at <https://eventosbosch.pt>.

- 7.2. This contest is not cumulative with other promotions, offers and/or campaigns in force in reseller's establishments of Bosch's products.
- 7.3. Bosch reserves the right to suspend or cancel this campaign at any time, without the need for any prior notice to the participant, and at to change any time the terms of this Regulation.
- 7.4. Bosch reserves the right to deliberate bindingly on any and all questions that may arise under this Regulation, in particular matters involving the clarification or clarification of the applicable rules.